



Support for Faculty



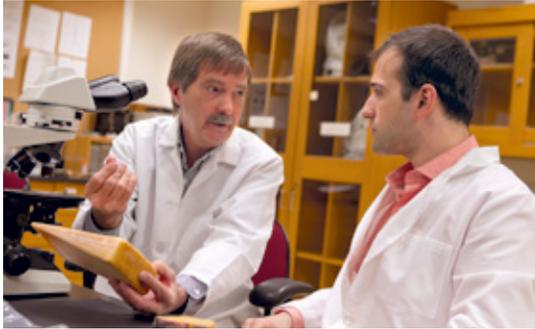
moveMountains

The Campaign for The University of Vermont

this is
WHERE 



we ATTRACT GREAT TALENT



The University of Vermont is a talent magnet, attracting some of the nation's best faculty to build their careers with us. Many cite a fondness for UVM's culture, which centers less on individual prestige and self-promotion and more on hard work, collaboration, meaningful connections with students and colleagues, and service to community, state and nation. *Move Mountains: The Campaign for The University*

of Vermont will strengthen our power to attract and keep these talented researchers and teachers, who are in great demand not only by other colleges and universities but also by government, industry and the nonprofit world. Just as they *move mountains* for their students, we must ensure they have the resources they need to advance knowledge and change lives. Join us.

50+

More than 50 new faculty endowments will be created by the campaign.



“**THIS IS WHERE** I am honored to hold a position named for Raul Hilberg, the founding scholar in my field. The study of the Holocaust is relevant to the world we all live in today, and this position provides resources to travel for research and conferences. Leonard and Carolyn Miller’s support of this area at UVM made this possible.”

— Dr. Frank Nicosia, *Raul Hilberg Distinguished Professor of Holocaust Studies*



Investing in Faculty



Move Mountains: The Campaign for The University of Vermont will raise more than \$148 million to create new endowed professorships, chairs and deanships throughout UVM.

The University of Vermont attracts a special kind of faculty member — one who values our liberal arts tradition and emphasis on teaching balanced with a commitment to cutting-edge research and discovery. Many of them see Vermont as a “living laboratory” where they can pioneer groundbreaking innovations in fields ranging from sustainability and the environment, to health and medicine, to education and social work.

Endowed chairs and professorships are critically important in creating an environment that

attracts and retains outstanding faculty. When we began the campaign, we had just over 50 endowed faculty positions. Our goal is to more than double this to over 100, so that roughly 1 in every 10 full-time faculty members holds an endowed position.

Gifts of endowment create a perpetual source of funding that a faculty member can use for activities related to teaching and research. This can mean creating new courses and research experiences for undergraduate and graduate students, pursuing a new line of investigation or funding travel for research or professional conferences. In some cases, the endowment fund also pays a portion of the professor’s salary, which



enables the home college to direct those resources to other needs. Last but not least, holding an endowed chair or professorship brings prestige to the faculty member and attracts the interest of colleagues in the field as well as prospective graduate and undergraduate students.

As UVM works to recruit top faculty to build new programs and add new areas of expertise, endowed positions are indispensable recruitment tools. A single key appointment can transform an entire department or college. Consider how UVM's Grossman School of Business Administration has been able to attract three renowned experts — including Dr. Stuart Hart from Cornell, widely regarded as a leading authority on sustainable

business, as well as Dr. Erik Monsen and Dr. Charles Schnitzlein — thanks to the Steven Grossman Endowed Chairs in Entrepreneurship, Finance and Sustainable Business. Dr. Jennie Stephens, an up-and-coming expert on sustainable energy, came to UVM as the inaugural David Blittersdorf Professor of Sustainability Science and Policy, a joint appointment in the Rubenstein School of Environment and Natural Resources and the College of Engineering and Mathematical Sciences. The professorship will support her work to build a sustainability curriculum focused on solutions to fossil fuel resource depletion and renewable energy.

Endowed positions also help us keep our most accomplished faculty

members, whose achievements attract the attention of other colleges and universities. Just two examples are Dr. Josh Bongard, an expert on evolutionary robotics, and Dr. Stephen Higgins, a noted researcher on behavioral change and disease risk reduction. Both have been awarded endowed positions created within the last few years. We want these and other top faculty to build UVM's reputation for excellence by establishing long-term careers here.

Ways to Give

Private support is needed to create new faculty positions in every school and college of The University of Vermont. In addition, we seek to create endowed positions for Fleming Museum curators, library specialists, UVM Extension county agents and coaches for our athletic teams. By endowing a position, you can make an indelible impact on a specific area within UVM and support the people who carry out our mission each day. Doubling the number of such positions at UVM will strengthen our faculty and staff, the student experience and our research contributions for generations to come. When we can attract and reward the best faculty and staff, giving them the resources to advance their work without limitation, UVM's reputation for excellence will rise.

Named Green and Gold Professorship

Green and Gold Professorships were created in 2003 as an opportunity for donors to honor high-achieving faculty and help them advance their

work and their academic departments. So far, 18 such positions have been endowed by donors.

Minimum commitment: \$250,000

Named Professorship

Professorships are awarded to UVM's most promising faculty who have the potential for even greater achievement in the future.

Minimum commitment: \$1 million

Named Chair

The most prestigious of the faculty endowments, endowed chairs recognize faculty members who are leaders in their fields of study, esteemed mentors and significant contributors to the university's mission. Chairs are awarded to recognize, recruit or retain scholars who are in great demand around the country and the world.

Minimum commitment: \$3 million

Named Deanship

Endowing a dean's position is a meaningful way to strengthen an entire school or college at UVM. The dean can use the resources generated

by the endowments to fund an array of new opportunities for faculty and students, both inside and outside the classroom, and advance his or her strategic vision for the college.

Minimum commitment: \$5 million

For more details about supporting endowed faculty positions at UVM, contact:

The University of Vermont Foundation

411 Main Street, Burlington, VT 05401

802-656-2010 | foundation@uvm.edu



this is WHERE

we inspire the next generation.

Engineering professor Donna Rizzo, Ph.D., creates sophisticated computational algorithms that process massive amounts of natural resources data to shed light on human-induced changes in the environment. One of her many long-standing interests is water quality, and she and her graduate students are immersed in data gathering and analysis in local watersheds. Dr. Rizzo's UVM story began in the 1990s, when she was the first student in a then brand-new Ph.D.

program in civil and environmental engineering. More than 20 years later, she is using the Dorothean Chair in the College of Engineering and Mathematical Sciences to support her own graduate students in their research, which includes taking their work to international conferences: "Today's research grants rarely offer this level of support, so we depend on philanthropy to give our graduate students these opportunities to get inspired, share their research and form a networking community."



moveMountains

The Campaign for The University of Vermont

The time has come for UVM to assert our position as one of the nation's best public research universities. *Move Mountains: The Campaign for The University of Vermont* nurtures a culture of excellence and value and supports new opportunities for research, academic success and learning beyond the classroom. We will raise \$500 million in private support to ensure that UVM is where we indeed *move mountains* — through the students we educate, the discoveries we make and the positive impact we have on Vermont and the world.



The University of Vermont
FOUNDATION